



## INTERNAL COMPLAINT COMMITTEE

### **OBJECTIVE AND ROLE OF ICC:**

1. To take consistent action for prevention, prohibition and redressal of complaints received regarding sexual harassment and gender discrimination of women personnel at the workplace.
2. Make recommendations to the management to lay down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment, by the students and the employees.
3. Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.
4. Recommend appropriate punitive action against the guilty party to the Management.

### **The ICC comprises of the following members:**

Sr.No.	Name	Designation	Capacity	Contact No	Email
1.	Dr. Nisha Puniya	Associate Professor	Chairperson	8875000800	n.poonia109@gmail.com
2.	Dr. Surjeet Kumar	Principal	Member	9929431235	surjeetbishnoi4india@gmail.com
3.	Mrs. Priyanka Gahlot	Advocate	Member	9166462668	Priyankagahlot889@gmail.com
4.	Ms. Bhoomika Singodia	Assistant Prof.	Member	8442057622	monubhoomika@gmail.com
5.	Mrs. Kavita Swami	Assistant Prof.	Member	9461564311	kavitaswamisikar100@gmail.com
6.	Mrs. Sulochana	Assistant Prof.	Member	7891415432	suchanachoudhary@gmail.com
7.	Mrs. Monika Yadav	Assistant Prof.	Member	8769762402	monikayadav065@gmail.com
8.	Mrs. Nidhi Tanwar	Assistant Prof.	Member	9468827911	tanwarnidhi930@gmail.com
9.	Ms Neha Sharma	Assistant Prof.	Member	8824097003	neha097003@gmail.com
10.	Ms. Anchal Soni	Student	Member	7691858753	soniramgopal135@gmail.com

If any female faculty, staff or student has any grievance, including any kind of harassment, the same can be brought to the notice of any of the Committee Members for necessary action and redressal. The constituted committee will immediately come into effect from today onwards.

(Principal)

**Dr. Surjeet Kumar**  
UGC-NET, Ph.D  
Principal  
Shekhawati Institute  
Sikar (Raj.)

